



KICK START YOUR HEALTH CAREER!

The Step-Forward Programme

Your Pathway into a Healthcare Career in Southend & Basildon

Are you unemployed, aged 18-30 and looking to start a rewarding job in healthcare? The role could be in estates and facilities, admin and clerical, or clinical. The Step-Forward Programme is a fully funded, flexible 4 week employment initiative designed to help you develop the skills and expertise needed to secure healthcare roles in your local area.

Who is it for?

- Young adults (18-30 years) from Southend and Basildon postcodes
- Those who are unemployed, or on a zero hours contract

What does the programme include?

1. Personalised Support

- One-to-one skills assessment to identify your strengths and interests
 - Tailored healthcare career pathway planning



2. Core Skills Development

- Improve your English and Maths, both for everyday and healthcare-specific tasks
 - Build resilience and learn wellbeing tips for both home and work life

3. Healthcare Training

- Learn about healthcare settings and patient care fundamentals
 - Understand NHS values through the 6 C's:
Care, Compassion, Competence, Communication, Courage, Commitment

4. Employability Skills

- Create tailored CVs and cover letters for healthcare jobs
- Master NHS online recruitment platforms like TRAC
- Practice interview skills with mock sessions and feedback

5. Work Experience & Ongoing Support

- If you are employed by EPUT in a HCA role you will receive mentorship and support throughout your first months on the job via the HCA Academy

Why join?

- Fully funded for eligible learners
- All content is covered in two four hour in-person workshops
- Real opportunity to transition into healthcare employment

Ready to Step Forward?

Join the Step-Forward Programme today and take the first step towards a meaningful career in healthcare!

We have limited spaces on the programme!

To apply for this opportunity please contact:

epunft.enableeast@nhs.net